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## 17.5 Work Table

### KEY

4 = Year work should to be carried out

**I** = Investigate

**M** = Monitor

**R** = Review

**Sp** = Spring

**Su** = Summer

**Au** = Autumn

**Wi** = Winter

**AY** = All Year

**V** = Volunteers

**C** = Contractors

**1 - 3** = Priority

**S** = Staff

Objectives Achieved	Habitat Area (from HLSMP) / Target Note (from SWT surveys)	Man. Rec No	Brief Description of Work	Benefit/Reason for work	Priority	Who	Year				
							1	2	3	4	5
14.26 14.27 14.28 14.29 14.30	A	B1	Erect interpretation panel at Bell Street car park entrance	Inform & educate public	2	S/V/C					
		B3	Create an invertebrate hotel in the school grounds Consider one in the formal gardens	Enhance invertebrate population Inform & educate public	2	S/V	4		I		
		B4	Install bird feeding station in school grounds	Enhance bird population Inform & educate public	2	S/V		4			
		B5	Allow trees in school grounds to mature When planting trees use large native species, such as Oak, Ash, Beech and Sweet Chestnut	Enhance bird, bat populations	1	S	4	4	4	4	4
		B6	Create a wildlife sensory garden in formal gardens (refer to <b>Appendix 22</b> ) Do not use herbicides or pesticides	Enhance invertebrate & bat population Inform & educate public	2	S/V/C				4	
		B8	Use native, local provenance tree & shrub species in Bell Street car park	Enhance ecology & wildlife	1	S/V/C	Wi				
		B9	No additional lighting at Bell Street car park, or if necessary then limit skyward light pollution	Minimise effects on invertebrate & bat populations	1	S/C					
		B10	Buildings to be demolished, externally lit or reused to be surveyed for roosting bats between May to September	Minimise effect on bat population	1	C	Su				
		B11	If WC's to be demolished, survey for bats between May to September	Minimise effect on bat population	1	C	Su				
		B12	Encourage hedgerow to the west of the school to thicken up, by trimming the top every 5 years One tree every 10m to be marked & allowed to mature	Enhance ecology & wildlife Enhance bird population	1	S	4	4	4	4	4
14.26 14.29	E/1	AG1	All herbicides & pesticides to be avoided	Minimise impact on wildlife	1	S	4	4	4	4	4
		AG2	Plant native, local provenance sapling trees & shrubs to extend existing copses. Use Ash, Pedunculate Oak, Beech, Common Lime, Holly, Field Maple, Elder, Hawthorn and Hazel and also create new copses	Enhance ecology & bird life	1	S/V	4 Wi		4 Wi		4 Wi
		AG3	Protect with guards, suppress weeds with mulch or wood chips	Minimise impact from weeds	1	S/V					
		AG4	Once copses are established leave grass uncut in summer and manage same as Wildlife Strips and Wildlife Meadow	Enhance ecology	2	S					4
		AG6	Where possible vehicular access to use temporary tracks	Minimise grassland disturbance	2	S	4	4	4	4	4
14.26 14.27 14.28 14.29	E/1ai	WS1	Extend wildlife strips to include all woodland, mature shelterbelt, hedgerow & copse edges	Enhance ecology	1	S	4	4	4	4	4
		WS2	Maintain a width of at least 6m, ideally up to 20m	Enhance ecology	1	S	4	4	4	4	4
		WS4	Annually cut in late August/September to height of 10-15cm winter)	Enhance for invertebrate, bats & mammals	1	S	4 Au	4 Au	4 Au	4 Au	4 Au
		WS5	When cutting maintain jagged/wavy edge against the shorter grassland edge	Enhance for invertebrate & bats	2	S	4 Au	4 Au	4 Au	4 Au	4 Au
		WS6	When cutting leave the first metre closest to the woodland/hedgerow edge uncut for two years and cut on	Enhance for wildlife	1	S	4 Au			4 Au	

			third										
		<b>WS7</b>	Take off all arisings	Enhance ecology	1	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>		
		<b>WS8</b>	Ask visitors not to disturb these areas with positive signs	Enhance for wildlife	1	<b>S</b>	4						
	<b>E/1aii</b>	<b>WM1</b>	Extend meadow towards Knoll	Enhance for wildlife	2	<b>S</b>	4	4	4	4	4		
		<b>WM3</b>	Annually cut in late August/September to height on 10-15cm	Enhance for invertebrate, bats & mammals	1	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>		
		<b>WM4</b>	When cutting maintain jagged/wavy edge	Enhance for invertebrate & bats	2	<b>S</b>	4	4	4	4	4		
		<b>WM5</b>	When cutting leave the first metre closest to the hedgerow edge uncut for two years and cut on third	Enhance for wildlife	1	<b>S</b>	4 <b>Au</b>				4 <b>Au</b>		
		<b>WM6</b>	Take off all arisings	Enhance ecology	1	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>		
		<b>WM7</b>	Ask visitors not to disturb these areas with positive signs	Enhance for wildlife	1	<b>S</b>	4						
<b>14.26</b> <b>14.27</b>		<b>E/1d</b>	<b>H1,4,5</b>	Plant up gaps in existing hedgerows using species suggested in the CSS document including Hawthorn, Hazel, Crab Apple, Spindle, Dogwood, Field Maple, Alder Buckthorn, Dog/Field Rose, Buckthorn, Holly and Wayfaring Tree and either protect by fencing, using tree guards or spiral guards	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>					4 <b>Wi</b>
	<b>H2,4,5</b>		Extend hedgerow where there is currently fencing using same species as above	Enhance for wildlife	2	<b>S/V</b>				4 <b>Wi</b>		4 <b>Wi</b>	
	<b>H3,4,5</b>		Widen existing hedgerows with extra planting as above	Enhance for wildlife	1	<b>S/V</b>		4 <b>Wi</b>					
	<b>H6,8</b>		Cut every 3 years, on rotational basis preferable Jan/Feb Do not cut during March to August Ensure not all hedges are cut in same year Exceptions are for H&S reasons on Park Lane Leave a tree uncut every 10m	Enhance for wildlife, esp birds & minimise damage	1	<b>S/V</b>		4 <b>Wi</b>				4 <b>Wi</b>	
<b>14.27</b>	<b>E/1e</b> <b>E/2</b>	<b>LA2</b>	Extend the Lime Avenure towards the school, using Common Lime	Enhance for invertebrates, bats & birds	2	<b>S</b>				4 <b>Wi</b>			
		<b>LA3</b>	Leave grass around avenue long, manage in same way as Wildlife Strips/Meadow Cut grass immediately by path	Enhance for ecology	2	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>		
		<b>SB1</b>	Manage as rough grassland on 3 year rotation Discuss further once proposals are known	Enhance for ecology	2	<b>S</b>							
<b>14.20</b> <b>14.22</b> <b>14.23</b> <b>14.24</b> <b>14.25</b> <b>14.26</b> <b>14.27</b> <b>14.28</b> <b>14.29</b> <b>14.30</b>	<b>D/3</b>	<b>P1</b>	Use positive signs to ask dog owners to keep dogs under control, especially during March to August Inform public of wildlife sanctuary area Ask public not to/or limit duck feeding	Inform & educate public Minimise effects ob birds	1	<b>S/V</b>	4						
		<b>P3</b>	Plant up dense scrub screen in gaps against southern edge using thorny bushes such as Hawthorn, Holly and Blackthorn	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>						
		<b>P4</b>	Fence off southern part of the pond, including islands, using Netlon	Enhance for wildlife	1	<b>S/V/C</b>		4					
		<b>P5</b>	Alternative to install large cut off pipes and plant directly into pond	Enhance for wildlife	3	<b>S/V</b>		4					
		<b>P6</b>	Plant up with native, local provenance species	Enhance for birds and wildlife in general	1	<b>S/V/C</b>		4					

		Suggested submerged plants could include Common Water-starwort, Curled Pondweed, Fennel Pondweed, Rigid Hornwort. Floating vegetation could include Common Water-crowfoot, White and Yellow Water Lily and Water Violet. Shallow water could include Branched Bur-reed, Brooklime, Flowering-rush, Amphibious Bistort, Water Plantain and Yellow Iris. Pond edge plants could include Bugle, Common Valarian, Cuckoo-flower, Marsh Marigold, Purple and Yellow Loosestrife and Ragged Robin.								
		<b>P7</b> Clear water of debris, especially around islands	Enhance for birds Deter vandalism	1	<b>S/V</b>	4				
		<b>P8</b> Deepen water around islands	Enhance for birds	1	<b>S/V</b>	4				
		<b>P9</b> Consider raft construction	Enhance for birds	3	<b>S/V</b>					<b>I</b>
		<b>P10</b> Establish larger island in centre	Enhance for birds	3	<b>S/V</b>					<b>I</b>
		<b>P11</b> Consider bird hide & dipping platform	Enhance for birds	2	<b>S/V</b>				4	
		<b>P12</b> Carry out necessary de-silting programme	Beneficial to bats, birds in long term	1	<b>S/V</b>					
		<b>P15</b> Continue to clear silt trap in March and October	Minimise impact on wildlife	1	<b>S</b>	4	4	4	4	4
		<b>P16</b> Keep tree clearance around pond to a minimum, instead pollard where possible Call in a bat worker prior to work being carried out	Minimise impact on wildlife, esp bats	1	<b>S/C</b>	4	4	4	4	4
	<b>F/4</b>	<b>W1</b> Create new glades through preferential thinning of non-native plantation trees Allow to recolonise naturally If natural regeneration is not successful, consider planting with underscrub species	Enhance for wildlife	1	<b>S/C/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>
		<b>W2</b> Preferentially clear Sycamore, chemically treat stumps, but do not clear all of the them, try to leave 5-10%.	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>
		<b>W3</b> Clear & treat stumps of Rhododendron & Cherry Laurel	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>
<b>14.1</b>		<b>W4</b> All trees to be cleared to be graded for bat roost potential prior to cutting		1	<b>C</b>					
<b>14.2</b>		<b>W5</b> Identify mature & overmature trees, do not fell, <u>gradually</u> clear space around them The use of arboriculturalists with specialist knowledge of bats is recommended	Enhance for wildlife Minimise damage to potential bat roosts	1	<b>S/C</b>					
<b>14.3</b>		<b>W6</b> Exceptions for the felling of mature trees are for H&S reasons, then if possible leave as dead standing sticks	Enhance for wildlife	1	<b>S/C</b>					
<b>14.4</b>		<b>W8</b> Create brushwood & log habitat piles in woodland & scrubby edges Leave other logs as large as possible or wire together	Enhance for wildlife, esp reptiles Deter vandalism	1	<b>S/V</b>					
<b>14.5</b>		<b>W9</b> Build log habitat piles underground, replace turf, avoid Bluebell areas	Enhance for wildlife	1	<b>S/V</b>					
<b>14.6</b>		<b>W10</b> Encourage shrub layer where exists (generally Hawthorn and Hazel on the woodland edges) by cutting taller trees around it, ideally aim for a scrub area 4-5 m wide	Enhance for wildlife	1	<b>S/V/C</b>					
<b>14.7</b>		<b>W11</b> Create scalloped edges along woodland edges, no more	Enhance for wildlife	1	<b>S/C</b>					
<b>14.8</b>										
<b>14.9</b>										
<b>14.10</b>										
<b>14.11</b>										
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<b>14.29</b>										
<b>14.30</b>										

		than 30m in length									
		<b>W12</b> Erect range of bird & bat boxes	Enhance for birds & bats	2	<b>S/V</b>			4			
		<b>W13</b> Ask that cross country participants keep to paths & avoid woodland flora	Enhance for ecology	1	<b>S/V</b>	4	4	4	4	4	
		<b>W14</b> Do not use bonfires	Enhance for ecology Deter vandalism	1	<b>S/V</b>	4	4	4	4	4	
		<b>W15</b> Encourage public to use woodland as part of circular walk, using existing western & eastern paths up towards Ridge	Enhance for ecology	1	<b>S</b>	4	4	4	4	4	
<b>F/4a</b>	<b>EW1</b>	Clear non-native plantation trees over a period of 30 years Use dry valleys to divide into sections & divide these into half Each of the 6 sections to be thinned every five years	Enhance for wildlife	1	<b>S/C</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	
	<b>EW2</b>	Allow thinned sections to regenerate naturally Although preferentially clear Sycamore saplings	Enhance for wildlife	1	<b>S/V</b>	4	4	4	4	4	
	<b>EW3</b>	Remove 20-30% of Ivy from older section of brick boundary wall	Enhance for ecology, esp lichens	2	<b>S/V</b>		4 <b>Au</b>				
<b>F/4b</b>	<b>WW1</b>	Clear thin & unhealthy trees Preferentially cut Sycamore, although do not get rid of it completely Leave all mature & over mature trees Use dry valleys to divide into sections, thin over a 50 year period, using 10 sections	Enhance for wildlife	1	<b>S/C</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	
	<b>WW2</b>	Gradually clear some of the younger trees around mature Silver Birch	Enhance for wildlife, esp bats	2	<b>S/C</b>						
	<b>WW3</b>	Gradually clear some of the younger trees around mature Ash	Enhance for wildlife, esp bats	2	<b>S/C</b>						
	<b>WW4</b>	Originally a potential site for new ponds, however this may damage underlying archaeology To be used as a potential site for pond spoil dumping	Minimise impact on archaeology	1	<b>S/C</b>						
	<b>WW5</b>	Area heavily trampled, build a wooden board walk	Minimise impact from people	2	<b>S/V</b>			4			
<b>F/4c</b>	<b>PW1</b>	Clear thin & unhealthy trees Leave mature & over mature trees Divide into 5 sections, thin over 30 year period	Enhance for wildlife	1	<b>S/C</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	
	<b>PW2</b>	Preferentially cut Sycamore, treat stumps	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	
	<b>PW3</b>	Maintain scrubby glades & edges by trimming scrub & young trees	Enhance for wildlife	1	<b>S/V</b>	4	4	4	4	4	
	<b>PW4</b>	Encourage hedgerow along Park Lane to grow more bushy, but take on board H & S issues	Enhance for wildlife	2	<b>S</b>	4	4	4	4	4	
	<b>PW5</b>	A formally diverse field layer, now shaded by scrub, clear	Enhance for wildlife	1	<b>S/V</b>	4	<b>M</b>	<b>M</b>	<b>M</b>	<b>R</b>	

			glade and monitor									<b>Wi</b>					
<b>F/4d</b>	<b>DV1</b>	In conjunction with thinning programme, plant up edges with scrub	Enhance for wildlife	1	<b>S/V</b>												
	<b>DV2</b>	Ensure scrub edges down valleys are curved	Enhance for wildlife, esp invertebrate & bats	1	<b>S</b>												
	<b>DV3</b>	When creating view points, take care that mature & over mature trees are not removed, trim back along with scrub	Enhance for wildlife	1	<b>S</b>												
	<b>DV4</b>	Maintain pathside strimming	Enhance for wildlife Minimise scrub encroachment	1	<b>S</b>	4 <b>Su</b>											
	<b>DV5</b>	The only site of grass snake, keep open with scrubby edge Create log habitat pile	Enhance for wildlife, esp reptiles	1	<b>S/V</b>												
	<b>DV6</b>	Eastern valley with cultivated raspberries & Himalayan Balsam, trim & pull during June and July Leave some nettles in patches away from paths	Enhance for wildlife Minimise impact from invasive species	1	<b>S/V</b>	4 <b>Su</b>	4 <b>Su</b>	4 <b>Su</b>				<b>R</b>					
<b>G/5</b>	<b>R1</b>	Create varied scalloped scrub/woodland margin Cut back tall scrub every 5 years Where there is little scrub, plant up	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>							
	<b>R2</b>	Along the length of the Ridge where there is no scrub, cut back into the woodland (approx 30m wide, 10m deep) as in recent years Treat tree stumps	Enhance for wildlife	2	<b>S/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>							
	<b>R3</b>	See diagram for recommendation		1	<b>S/V</b>			4			4						
	<b>R4</b>	Use dead hedging around new glades	Enhance for wildlife Minimise impact from public	1	<b>S/V</b>	4	4	4	4	4	4						
	<b>R5</b>	Create log habitat piles in new glades, put some underground	Enhance for wildlife, esp reptiles	1	<b>S/V</b>		4			4							
	<b>R6</b>	Trim back glades every 2-3 years and deposit arisings off site	Enhance for wildlife	1	<b>S/V</b>		4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>						
	<b>R7</b>	Create 3-4 small enclosures free of bracken & rabbits Put up notices & monitor vegetation	Enhance for wildlife, esp plants	2	<b>S/V</b>	4				4							
	<b>R8</b>	Ensure some bare earth & tree stumps are exposed in glades	Enhance for wildlife, esp invertebrates	1	<b>S/V</b>	<b>AA</b>											
	<b>R9</b>	Continue chemically treating main bulk of Bracken In glades & smaller patches use hand methods	Enhance for wildlife Minimise encroachment	1	<b>S/V</b>	4 <b>Su</b>	4 <b>Su</b>	4 <b>Su</b>	4 <b>Su</b>	4 <b>Su</b>	4 <b>Su</b>						
	<b>R10</b>	Flail cut either side of path on alternate years	Enhance for wildlife Minimise encroachment	1	<b>S/V</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>						
	<b>R11</b>	Recently cleared area not to be sprayed, annually top & monitor, further clearance may be required	Enhance for wildlife, esp invertebrates	1	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>						<b>R</b>
	<b>R12</b>	Monitor effects of management & review whether introduction of nearby heathland seed source is required	Enhance for wildlife	3	<b>S</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>	<b>M</b>						<b>R</b>
	<b>R13</b>	Do not resurface path with non-natural material	Maintain naturalness	1	<b>S</b>												
14.13 14.14 14.15 14.17 14.19	<b>G1</b>	Involve schools, local conservation volunteers & local community to help combat vandalism	Inform & educate public Deter vandalism	1	<b>S</b>	4	4	4	4	4							
	<b>G2</b>	When vandalism does occur, repair ASAP	Deter vandalism	1	<b>S</b>	4	4	4	4	4							
	<b>G3</b>	Ask locals to report anti-social behaviour	Deter vandalism	1	<b>S</b>	4	4	4	4	4							
	<b>G4</b>	Inform public about management through letters, posters,	Inform & educate public	1	<b>S</b>	4	4	4	4	4	4						



		meetings and news releases									
	<b>G5</b>	Use local media to inform people	Inform & educate public	1	<b>S</b>	4	4	4	4	4	
	<b>G6</b>	Use annual visitor surveys to see what people think	Inform & educate public	1	<b>S/V</b>	4	4	4	4	4	
	<b>G7</b>	Consider building a visitor & educational centre	Inform & educate public	3	<b>S/V/C</b>						<b>I</b>
	<b>G8</b>	Commission further bat survey work	Consolidate survey information	1	<b>C</b>		4				
	<b>G9</b>	Commission breeding & wintering bird survey	Consolidate survey information	2	<b>C</b>				4		
	<b>G10</b>	Obtain wintering bird species information from Surrey Bird Club	Consolidate survey information	2	<b>S</b>			4			
	<b>G11</b>	Consider another round of the same surveys as this year again in 5 years	Consolidate survey information	2	<b>C</b>						<b>R</b>
	<b>G12</b>	Set up photo monitoring fixed points & take annually	Consolidate survey information	1	<b>S/V</b>	4	4	4	4	4	