**Reigate & Banstead Borough Council : Trade Union Facility Time**

This information is published in line with the Local Government Data Transparency Code 2014, and is based on the time spent on Trade Union duties in 2015.

Reigate & Banstead Borough Council recognise two Trade Unions; Unison and GMB.

**Total union representatives**

This is the actual number of staff who are union representatives (including general, learning and

health and safety representatives) and the number of full time posts that this is equivalent to.

Actual: 8

Full time equivalent: 6.12

**Majority duty representatives**

This is the actual number of staff who devote at least 50% of their time to union duties and the

number of full time posts that this is equivalent to. No representatives within the Council fall into this category.

**Estimated spending**

This is the estimated amount spent on union duties and what proportion this represents of the total Council pay bill (including on-costs).

The estimated spend is calculated as:

Estimated spend on union duties

£2,400

Annual number of full time equivalent days spent on union duties (19 days), expressed as an FTE

0.07

Average Council employee salary

(inclusive of on-costs)

£32,853

X =

The estimated spend, as a proportion of the total pay bill is calculated as:

Estimated spend as a proportion of the 2015/16 paybill

0.02%

Estimated spend on union duties

£2,400

Total 2015/16 paybill (inclusive of on-costs)

£14,748,600

X

100%

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February 2016