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## 17.5 Work Table

### KEY

4 = Year work should to be carried out

**I** = Investigate

**M** = Monitor

**R** = Review

**Sp** = Spring

**Su** = Summer

**Au** = Autumn

**Wi** = Winter

**AY** = All Year

**V** = Volunteers

**C** = Contractors

**1 - 3** = Priority

**S** = Staff

Objectives Achieved	Habitat Area (from HLSMP) / Target Note (from SWT surveys)	Man. Rec No	Brief Description of Work	Benefit/Reason for work	Priority	Who	Year				
							1	2	3	4	5
14.26 14.27 14.28 14.29 14.30	A	B1	Erect interpretation panel at Bell Street car park entrance	Inform & educate public	2	S/V/C					
		B3	Create an invertebrate hotel in the school grounds Consider one in the formal gardens	Enhance invertebrate population Inform & educate public	2	S/V	4		I		
		B4	Install bird feeding station in school grounds	Enhance bird population Inform & educate public	2	S/V		4			
		B5	Allow trees in school grounds to mature When planting trees use large native species, such as Oak, Ash, Beech and Sweet Chestnut	Enhance bird, bat populations	1	S	4	4	4	4	4
		B6	Create a wildlife sensory garden in formal gardens (refer to <b>Appendix 22</b> ) Do not use herbicides or pesticides	Enhance invertebrate & bat population Inform & educate public	2	S/V/C				4	
		B8	Use native, local provenance tree & shrub species in Bell Street car park	Enhance ecology & wildlife	1	S/V/C	Wi				
		B9	No additional lighting at Bell Street car park, or if necessary then limit skyward light pollution	Minimise effects on invertebrate & bat populations	1	S/C					
		B10	Buildings to be demolished, externally lit or reused to be surveyed for roosting bats between May to September	Minimise effect on bat population	1	C	Su				
		B11	If WC's to be demolished, survey for bats between May to September	Minimise effect on bat population	1	C	Su				
		B12	Encourage hedgerow to the west of the school to thicken up, by trimming the top every 5 years One tree every 10m to be marked & allowed to mature	Enhance ecology & wildlife Enhance bird population	1	S	4	4	4	4	4
14.26 14.29	E/1	AG1	All herbicides & pesticides to be avoided	Minimise impact on wildlife	1	S	4	4	4	4	4
		AG2	Plant native, local provenance sapling trees & shrubs to extend existing copses. Use Ash, Pedunculate Oak, Beech, Common Lime, Holly, Field Maple, Elder, Hawthorn and Hazel and also create new copses	Enhance ecology & bird life	1	S/V	4 Wi		4 Wi		4 Wi
		AG3	Protect with guards, suppress weeds with mulch or wood chips	Minimise impact from weeds	1	S/V					
		AG4	Once copses are established leave grass uncut in summer and manage same as Wildlife Strips and Wildlife Meadow	Enhance ecology	2	S					4
		AG6	Where possible vehicular access to use temporary tracks	Minimise grassland disturbance	2	S	4	4	4	4	4
14.26 14.27 14.28 14.29	E/1ai	WS1	Extend wildlife strips to include all woodland, mature shelterbelt, hedgerow & copse edges	Enhance ecology	1	S	4	4	4	4	4
		WS2	Maintain a width of at least 6m, ideally up to 20m	Enhance ecology	1	S	4	4	4	4	4
		WS4	Annually cut in late August/September to height of 10-15cm winter)	Enhance for invertebrate, bats & mammals	1	S	4 Au	4 Au	4 Au	4 Au	4 Au
		WS5	When cutting maintain jagged/wavy edge against the shorter grassland edge	Enhance for invertebrate & bats	2	S	4 Au	4 Au	4 Au	4 Au	4 Au
		WS6	When cutting leave the first metre closest to the woodland/hedgerow edge uncut for two years and cut on	Enhance for wildlife	1	S	4 Au			4 Au	

			third										
		<b>WS7</b>	Take off all arisings	Enhance ecology	1	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>		
		<b>WS8</b>	Ask visitors not to disturb these areas with positive signs	Enhance for wildlife	1	<b>S</b>	4						
	<b>E/1aii</b>	<b>WM1</b>	Extend meadow towards Knoll	Enhance for wildlife	2	<b>S</b>	4	4	4	4	4		
		<b>WM3</b>	Annually cut in late August/September to height on 10-15cm	Enhance for invertebrate, bats & mammals	1	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>		
		<b>WM4</b>	When cutting maintain jagged/wavy edge	Enhance for invertebrate & bats	2	<b>S</b>	4	4	4	4	4		
		<b>WM5</b>	When cutting leave the first metre closest to the hedgerow edge uncut for two years and cut on third	Enhance for wildlife	1	<b>S</b>	4 <b>Au</b>				4 <b>Au</b>		
		<b>WM6</b>	Take off all arisings	Enhance ecology	1	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>		
		<b>WM7</b>	Ask visitors not to disturb these areas with positive signs	Enhance for wildlife	1	<b>S</b>	4						
<b>14.26</b> <b>14.27</b>		<b>E/1d</b>	<b>H1,4,5</b>	Plant up gaps in existing hedgerows using species suggested in the CSS document including Hawthorn, Hazel, Crab Apple, Spindle, Dogwood, Field Maple, Alder Buckthorn, Dog/Field Rose, Buckthorn, Holly and Wayfaring Tree and either protect by fencing, using tree guards or spiral guards	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>					4 <b>Wi</b>
	<b>H2,4,5</b>		Extend hedgerow where there is currently fencing using same species as above	Enhance for wildlife	2	<b>S/V</b>				4 <b>Wi</b>		4 <b>Wi</b>	
	<b>H3,4,5</b>		Widen existing hedgerows with extra planting as above	Enhance for wildlife	1	<b>S/V</b>		4 <b>Wi</b>					
	<b>H6,8</b>		Cut every 3 years, on rotational basis preferable Jan/Feb Do not cut during March to August Ensure not all hedges are cut in same year Exceptions are for H&S reasons on Park Lane Leave a tree uncut every 10m	Enhance for wildlife, esp birds & minimise damage	1	<b>S/V</b>		4 <b>Wi</b>				4 <b>Wi</b>	
<b>14.27</b>	<b>E/1e</b> <b>E/2</b>	<b>LA2</b>	Extend the Lime Avenure towards the school, using Common Lime	Enhance for invertebrates, bats & birds	2	<b>S</b>				4 <b>Wi</b>			
		<b>LA3</b>	Leave grass around avenue long, manage in same way as Wildlife Strips/Meadow Cut grass immediately by path	Enhance for ecology	2	<b>S</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>	4 <b>Au</b>		
		<b>SB1</b>	Manage as rough grassland on 3 year rotation Discuss further once proposals are known	Enhance for ecology	2	<b>S</b>							
<b>14.20</b> <b>14.22</b> <b>14.23</b> <b>14.24</b> <b>14.25</b> <b>14.26</b> <b>14.27</b> <b>14.28</b> <b>14.29</b> <b>14.30</b>	<b>D/3</b>	<b>P1</b>	Use positive signs to ask dog owners to keep dogs under control, especially during March to August Inform public of wildlife sanctuary area Ask public not to/or limit duck feeding	Inform & educate public Minimise effects ob birds	1	<b>S/V</b>	4						
		<b>P3</b>	Plant up dense scrub screen in gaps against southern edge using thorny bushes such as Hawthorn, Holly and Blackthorn	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>						
		<b>P4</b>	Fence off southern part of the pond, including islands, using Netlon	Enhance for wildlife	1	<b>S/V/C</b>		4					
		<b>P5</b>	Alternative to install large cut off pipes and plant directly into pond	Enhance for wildlife	3	<b>S/V</b>		4					
		<b>P6</b>	Plant up with native, local provenance species	Enhance for birds and wildlife in general	1	<b>S/V/C</b>		4					

		Suggested submerged plants could include Common Water-starwort, Curled Pondweed, Fennel Pondweed, Rigid Hornwort. Floating vegetation could include Common Water-crowfoot, White and Yellow Water Lily and Water Violet. Shallow water could include Branched Bur-reed, Brooklime, Flowering-rush, Amphibious Bistort, Water Plantain and Yellow Iris. Pond edge plants could include Bugle, Common Valarian, Cuckoo-flower, Marsh Marigold, Purple and Yellow Loosestrife and Ragged Robin.								
		<b>P7</b> Clear water of debris, especially around islands	Enhance for birds Deter vandalism	1	<b>S/V</b>	4				
		<b>P8</b> Deepen water around islands	Enhance for birds	1	<b>S/V</b>	4				
		<b>P9</b> Consider raft construction	Enhance for birds	3	<b>S/V</b>					<b>I</b>
		<b>P10</b> Establish larger island in centre	Enhance for birds	3	<b>S/V</b>					<b>I</b>
		<b>P11</b> Consider bird hide & dipping platform	Enhance for birds	2	<b>S/V</b>				4	
		<b>P12</b> Carry out necessary de-silting programme	Beneficial to bats, birds in long term	1	<b>S/V</b>					
		<b>P15</b> Continue to clear silt trap in March and October	Minimise impact on wildlife	1	<b>S</b>	4	4	4	4	4
		<b>P16</b> Keep tree clearance around pond to a minimum, instead pollard where possible Call in a bat worker prior to work being carried out	Minimise impact on wildlife, esp bats	1	<b>S/C</b>	4	4	4	4	4
	<b>F/4</b>	<b>W1</b> Create new glades through preferential thinning of non-native plantation trees Allow to recolonise naturally If natural regeneration is not successful, consider planting with underscrub species	Enhance for wildlife	1	<b>S/C/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>
		<b>W2</b> Preferentially clear Sycamore, chemically treat stumps, but do not clear all of the them, try to leave 5-10%.	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>
		<b>W3</b> Clear & treat stumps of Rhododendron & Cherry Laurel	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>
<b>14.1</b>		<b>W4</b> All trees to be cleared to be graded for bat roost potential prior to cutting		1	<b>C</b>					
<b>14.2</b>		<b>W5</b> Identify mature & overmature trees, do not fell, <u>gradually</u> clear space around them The use of arboriculturalists with specialist knowledge of bats is recommended	Enhance for wildlife Minimise damage to potential bat roosts	1	<b>S/C</b>					
<b>14.3</b>		<b>W6</b> Exceptions for the felling of mature trees are for H&S reasons, then if possible leave as dead standing sticks	Enhance for wildlife	1	<b>S/C</b>					
<b>14.4</b>		<b>W8</b> Create brushwood & log habitat piles in woodland & scrubby edges Leave other logs as large as possible or wire together	Enhance for wildlife, esp reptiles Deter vandalism	1	<b>S/V</b>					
<b>14.5</b>		<b>W9</b> Build log habitat piles underground, replace turf, avoid Bluebell areas	Enhance for wildlife	1	<b>S/V</b>					
<b>14.6</b>		<b>W10</b> Encourage shrub layer where exists (generally Hawthorn and Hazel on the woodland edges) by cutting taller trees around it, ideally aim for a scrub area 4-5 m wide	Enhance for wildlife	1	<b>S/V/C</b>					
<b>14.7</b>		<b>W11</b> Create scalloped edges along woodland edges, no more	Enhance for wildlife	1	<b>S/C</b>					
<b>14.8</b>										
<b>14.9</b>										
<b>14.10</b>										
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<b>14.30</b>										

		than 30m in length									
		<b>W12</b> Erect range of bird & bat boxes	Enhance for birds & bats	2	<b>S/V</b>			4			
		<b>W13</b> Ask that cross country participants keep to paths & avoid woodland flora	Enhance for ecology	1	<b>S/V</b>	4	4	4	4	4	
		<b>W14</b> Do not use bonfires	Enhance for ecology Deter vandalism	1	<b>S/V</b>	4	4	4	4	4	
		<b>W15</b> Encourage public to use woodland as part of circular walk, using existing western & eastern paths up towards Ridge	Enhance for ecology	1	<b>S</b>	4	4	4	4	4	
<b>F/4a</b>	<b>EW1</b>	Clear non-native plantation trees over a period of 30 years Use dry valleys to divide into sections & divide these into half Each of the 6 sections to be thinned every five years	Enhance for wildlife	1	<b>S/C</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	
	<b>EW2</b>	Allow thinned sections to regenerate naturally Although preferentially clear Sycamore saplings	Enhance for wildlife	1	<b>S/V</b>	4	4	4	4	4	
	<b>EW3</b>	Remove 20-30% of Ivy from older section of brick boundary wall	Enhance for ecology, esp lichens	2	<b>S/V</b>		4 <b>Au</b>				
<b>F/4b</b>	<b>WW1</b>	Clear thin & unhealthy trees Preferentially cut Sycamore, although do not get rid of it completely Leave all mature & over mature trees Use dry valleys to divide into sections, thin over a 50 year period, using 10 sections	Enhance for wildlife	1	<b>S/C</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	
	<b>WW2</b>	Gradually clear some of the younger trees around mature Silver Birch	Enhance for wildlife, esp bats	2	<b>S/C</b>						
	<b>WW3</b>	Gradually clear some of the younger trees around mature Ash	Enhance for wildlife, esp bats	2	<b>S/C</b>						
	<b>WW4</b>	Originally a potential site for new ponds, however this may damage underlying archaeology To be used as a potential site for pond spoil dumping	Minimise impact on archaeology	1	<b>S/C</b>						
	<b>WW5</b>	Area heavily trampled, build a wooden board walk	Minimise impact from people	2	<b>S/V</b>			4			
<b>F/4c</b>	<b>PW1</b>	Clear thin & unhealthy trees Leave mature & over mature trees Divide into 5 sections, thin over 30 year period	Enhance for wildlife	1	<b>S/C</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	
	<b>PW2</b>	Preferentially cut Sycamore, treat stumps	Enhance for wildlife	1	<b>S/V</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	4 <b>Wi</b>	
	<b>PW3</b>	Maintain scrubby glades & edges by trimming scrub & young trees	Enhance for wildlife	1	<b>S/V</b>	4	4	4	4	4	
	<b>PW4</b>	Encourage hedgerow along Park Lane to grow more bushy, but take on board H & S issues	Enhance for wildlife	2	<b>S</b>	4	4	4	4	4	
	<b>PW5</b>	A formally diverse field layer, now shaded by scrub, clear	Enhance for wildlife	1	<b>S/V</b>	4	<b>M</b>	<b>M</b>	<b>M</b>	<b>R</b>	



		meetings and news releases									
	<b>G5</b>	Use local media to inform people	Inform & educate public	1	<b>S</b>	4	4	4	4	4	
	<b>G6</b>	Use annual visitor surveys to see what people think	Inform & educate public	1	<b>S/V</b>	4	4	4	4	4	
	<b>G7</b>	Consider building a visitor & educational centre	Inform & educate public	3	<b>S/V/C</b>						<b>I</b>
	<b>G8</b>	Commission further bat survey work	Consolidate survey information	1	<b>C</b>		4				
	<b>G9</b>	Commission breeding & wintering bird survey	Consolidate survey information	2	<b>C</b>				4		
	<b>G10</b>	Obtain wintering bird species information from Surrey Bird Club	Consolidate survey information	2	<b>S</b>			4			
	<b>G11</b>	Consider another round of the same surveys as this year again in 5 years	Consolidate survey information	2	<b>C</b>						<b>R</b>
	<b>G12</b>	Set up photo monitoring fixed points & take annually	Consolidate survey information	1	<b>S/V</b>	4	4	4	4	4	